

We personalise the learning experience and enhance knowledge and skills development

This management apprenticeship programme both develops **existing, new or aspiring managers** with modern and current capabilities, competencies and skills to be successful in **developing successful teams and driving results** in evolving businesses and organisations.

A future leader is responsible for supporting, managing, and developing individuals; **managing projects; planning and monitoring workloads and resources; delivering operational plans; resolving problems and building relationships** both internally and externally.

All organisations need highly capable managers. However, if you find they are a '**manager by default**', based on **technical ability or their own performance**, learning by experience and trying to achieve results through their people with little or no formal training. This programme will fully **support the development of your future leaders**.

Giving your managers the opportunity to learn the essentials means they are more likely to **flourish allowing them to make their best contribution towards success for themselves, their team and the organisation**.

It equips managers with the **core skills**, tools and techniques they need to become **confident leaders who inspire and motivate** their teams to achieve objectives and deliver results. **In driving performance, sustainability, identifying business risks, change management, finance, inclusion, compliance and improvement opportunities**. Developing your Leaders for the future



Apprenticeship Level: 3

Duration: 12 months + 3 months EPA

Funding: £5000

Value-Added Masterclasses

- Lean Management
- Coaching for success
- Difficult conversations
- Sustainability
- Inclusion in the workplace
- Disaster Recovery

Delegates will leave this programme understanding the following duties:

- Manages business objectives and performance linked to the organisational outcomes.
- Manages resources to deliver tasks within budget and targets
- Contributes to the training and ongoing development needs of the individual or team.
- Collates and interprets data and shares outputs with stakeholders to support decision-making.
- Contributes to project initiatives, and their implementation to achieve organisational goals.
- Identifies, assesses, and monitors potential risks and supports the mitigation of risk.
- Supports others through change
- The development and implementation of sustainable operational plans to achieve organisational goals
- Leads and manages the team to ensure the application of equity, diversity and inclusion principles
- Collaborates and builds relationships with stakeholders to identify and support improvement opportunities.
- Communicates information to drive operational activities and improve organisational performance
- Manages the team and resources to reduce carbon footprint and reduce business costs.